



Chugachmiut

CHUGACHMIUT SERVICES



Photo by Nancy Yeaton

Nanwalek, Alaska



Career Opportunities with Chugachmiut

Chugachmiut is a rapidly growing 501(c)(3) non-profit, Alaska Native Regional Tribal Consortium. We are seeking highly motivated, talented candidates to join us on our journey to excellence. Join a dynamic, team-driven environment that features an abundance of opportunities for growth and development. At Chugachmiut, you not only start a job but a career that truly makes a difference in the lives of others.

We have a number of positions located throughout the region as well as in Anchorage and Kenai. Our positions vary from seasonal to itinerant to full-time.

Benefits for Full-Time Employees

- Medical and Prescription Insurance – 100% of premiums paid for employees. 17 different plans to choose from.
- Dental & vision plans – 100% of premiums paid for employees, 50% for eligible dependents
- Life insurance
- Short and long-term disability
- 401 (a) pension plan
- Roth contributions 403 (b)
- Voluntary Tax Deferred Annuity Plan 403 (b)
- Employee Assistance Program
- AFLAC: Voluntary supplemental benefits
- Subsidized gym membership
- Paid time off
- 13 paid holidays
- Bereavement leave
- Individual Professional Development Plans



Join our team!
Scan this QR code
to learn more about
our benefits and
opportunities.

Apply at [https://www.vscyperhosting.com/Chugachmiut/!](https://www.vscyperhosting.com/Chugachmiut/)

Reach out to our HR department at HR@Chugachmiut.org with any questions. Chugachmiut has a hiring preference for qualified Alaska Native and American Indian applicants pursuant to P.L. 93-638 Indian Self Determination Act.

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MEDICAL SERVICES

A traditional Alaskan qayaq (kayak) is shown vertically on the left side of the page. It is a long, narrow, pointed boat made of dark wood, with a circular opening in the middle. A light-colored wooden paddle is positioned diagonally across the kayak, with its blade pointing towards the top right.

We offer patient-centered healthcare for the whole family. Your primary care team works to get to know you, your medical history and your needs and plays an important role as the key first contact in your wellness decisions. Our goal is to provide a medical home where you feel comfortable, listened to, and understood. Your primary care providers are on a mission to help you stay healthy with regular checkups and immunizations. But we're also here for you when you get injured or sick, whether it's an occasional acute illness or need support and guidance in managing a chronic condition. Some of the most important services we provide are:

- Well visits and physicals
- Immunizations both for children and adults
- Treating acute illness and injuries
- Managing chronic illness and coordinating complex care with specialists
- Nutrition and weight loss care
- Pediatric and adolescent care
- Care coordination and referrals

Loaned to Chugachmiut by Jim Ujoika, this model qayaq reflects the construction and artistry of a traditional Alaskan qayaq.

We take a whole-patient approach with a focus on prevention and staying well, but we're 100% there for you when something comes up, whether that means caring for you in-house or helping coordinate the care you need with specialists.

Chugachmiut health services staff offer compassion and respect and convenience, with flexible appointment times, easy scheduling and secure online access to results and other information.

The Purchased/Referred Care Program is a benefit to eligible Alaska Native and American Indian patients that provides funding for covered medical services not available at Alaska Native Medical Center (ANMC). Unless there is an emergency, this program requires a referral from a Chugachmiut health provider.

We also provide emergency and urgent care medical services and help to evaluate, stabilize, and transfer patients to the emergency room if needed. An emergency room doctor at ANMC authorizes transportation during an emergency.



BEHAVIORAL HEALTH SERVICES

Through a Behavioral Health Aide, counselor, or visiting clinician, we provide crisis, relationship, self-esteem, life skills, suicide prevention, violence prevention, substance abuse prevention and treatment, child abuse prevention, parenting skills, and adult protective services.

Mental, behavioral, emotional, and spiritual wellness services are delivered individually or in groups at the local behavioral health office, at home, at the school, or in other areas of the community.

Services may also be delivered virtually or by phone.

You are welcome and eligible to participate in the Llangarwik Recovery Camp at any of the community locations. Continuing care therapy is a component of the recovery camp and is available for as long as needed.

Elder services are currently limited to nutrition and support for caregivers, but we have staff to assist you in finding help.

Join us for weekly 'Laugh and Learn' virtual presentations. Wide-ranging topics are discussed, and many laughs are shared.



SOCIAL SERVICES

Social services are provided in various settings, including at the clinic, at the school, at home, at the village office, by telephone, or virtually.

You can access Child Care Services through the social services department.

To qualify for Burial Assistance, the deceased must have lived in the Chugach region for the last six months. If your family needs this assistance, don't hesitate to contact social services to discuss eligibility or receive a referral.

Child protection services are available but call the Alaska State Troopers or the Village Public Safety Officer in emergency cases.

Chugachmiut works with the State of Alaska to provide safety intervention services for elders and vulnerable adults. In case of emergency, call the Alaska State Troopers or the Village Public Safety Officer.



HERITAGE & EDUCATION SERVICES

We provide center-based Head Start services to children ages 3-5 at the Juanita Nan Early Learning Center and home-based Early Head Start services to families and children 0-5.

Higher education and vocational training scholarships are available to eligible beneficiaries.

The Heritage Department is immersed in Sugpiaq language curriculum development, teacher fluency (Occupational Endorsement in Sugpiaq), expansion of the heritage kit program (both physical and online), archival preservation, sponsorship of the Chugach Region Elder Council, implementation of the Board-adopted tribal education code, drafted an Elder Council approved Sugpiaq orthography, and dictionary development, and in conjunction with video developers and the Head Start Program developed a Sugpiaq video game intended for ages 3-5 to meet Federal Head Start learning standards.



TRUST SERVICES

Trust services are the activities performed in managing natural resources, protecting trust and restricted lands, and real estate services for Native allotment and town-site owners.

Forestry staff can assist allotment owners in selling timber, inventory timber, developing carbon credit agreements, and detecting and treating Spruce Bark Beetles.

Realty staff will help allotment and town-site owners put together packages for BIA review and approval for: gift deeds, advertised or negotiated sales, land exchanges, re-purchase, lease, use permit, gravel permit, mortgage, right of way/easement, subdivision, petition for partition, removal of restrictions, trespass, and probate services.



PUBLIC SAFETY SERVICES

Direct services and technical assistance to the local tribal government for public safety are provided.

Chugachmiut provides training and technical assistance to the local Emergency Medical Response Team.

Village Public Safety Officer (VPSO) services are available when the local VPSO position is filled. During times of vacancy, public safety is directed by the Nanwalek IRA Council and the Alaska State Troopers.

The VPSO program provides public safety services in Nanwalek by increasing response time to emergencies and ensuring an ongoing public safety presence.

A VPSO is trained in fire protection, emergency medical assistance, law enforcement, community policing, crime prevention, and search and rescue.



TRIBAL SERVICES & PASS-THROUGH PROGRAMS

Chugachmiut provides the Tribal Administrator & Assistant program in Nanwalek. In addition, we've signed an agreement with the Nanwalek IRA to provide financial guidance and technical assistance for the tribe's financial system. The tribe retains 100% control over its finances, and Chugachmiut provides guidance and technical assistance to ensure 'clean' financial statements and audits.

Upon request, we may provide limited technical assistance for governance, human resource management, information technology, and administrative and grant-writing functions of the Nanwalek IRA Council.

We pass-through funds to provide Community Health Representative, Elder Food, Caregiver Support, Indian Child Welfare, Johnson O'Malley, Local Health Initiatives, Small Tribes, Tribal Development, Road Maintenance, Heritage, and Youth Summer Work programs for administration by the Nanwalek IRA Council.





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