



Chugachmiut

# CHUGACHMIUT SERVICES



Chenega, Alaska



## Career Opportunities with Chugachmiut

Chugachmiut is a rapidly growing 501(c)(3) non-profit, Alaska Native Regional Tribal Consortium. We are seeking highly motivated, talented candidates to join us on our journey to excellence. Join a dynamic, team-driven environment that features an abundance of opportunities for growth and development. At Chugachmiut, you not only start a job but a career that truly makes a difference in the lives of others.

We have a number of positions located throughout the region as well as in Anchorage and Kenai. Our positions vary from seasonal to itinerant to full-time.

### Benefits for Full-Time Employees

- Medical and Prescription Insurance – 100% of premiums paid for employees. 17 different plans to choose from.
- Dental & vision plans – 100% of premiums paid for employees, 50% for eligible dependents
- Life insurance
- Short and long-term disability
- 401 (a) pension plan
- Roth contributions 403 (b)
- Voluntary Tax Deferred Annuity Plan 403 (b)
- Employee Assistance Program
- AFLAC: Voluntary supplemental benefits
- Subsidized gym membership
- Paid time off
- 13 paid holidays
- Bereavement leave
- Individual Professional Development Plans



Join our team!  
Scan this QR code  
to learn more about  
our benefits and  
opportunities.

Apply at [https://www.vscyperhosting.com/Chugachmiut/!](https://www.vscyperhosting.com/Chugachmiut/)

Reach out to our HR department at [HR@Chugachmiut.org](mailto:HR@Chugachmiut.org) with any questions. Chugachmiut has a hiring preference for qualified Alaska Native and American Indian applicants pursuant to P.L. 93-638 Indian Self Determination Act.


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# MEDICAL SERVICES

A traditional Alaskan qayaq (kayak) is shown vertically on the left side of the page. It is a long, narrow, pointed boat made of dark wood. A circular window with a grid pattern is visible on the side. A wooden paddle is positioned diagonally across the front of the kayak.

We offer patient-centered healthcare for the whole family. Your primary care team works to get to know you, your medical history and your needs and plays an important role as the key first contact in your wellness decisions. Our goal is to provide a medical home where you feel comfortable, listened to, and understood. Your primary care providers are on a mission to help you stay healthy with regular checkups and immunizations. But we're also here for you when you get injured or sick, whether it's an occasional acute illness or need support and guidance in managing a chronic condition. Some of the most important services we provide are:

- Well visits and physicals
- Immunizations both for children and adults
- Treating acute illness and injuries
- Managing chronic illness and coordinating complex care with specialists
- Nutrition and weight loss care
- Pediatric and adolescent care
- Care coordination and referrals

Loaned to Chugachmiut by Jim Ujoika, this model qayaq reflects the construction and artistry of a traditional Alaskan qayaq.

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We take a whole-patient approach with a focus on prevention and staying well, but we're 100% there for you when something comes up, whether that means caring for you in-house or helping coordinate the care you need with specialists.

Chugachmiut health services staff offer compassion and respect and convenience, with flexible appointment times, easy scheduling and secure online access to results and other information.

The Purchased/Referred Care Program is a benefit to eligible Alaska Native and American Indian patients that provides funding for covered medical services not available at Alaska Native Medical Center (ANMC). Unless there is an emergency, this program requires a referral from a Chugachmiut health provider.

We also provide emergency and urgent care medical services and help to evaluate, stabilize, and transfer patients to the emergency room if needed. An emergency room doctor at ANMC authorizes transportation during an emergency.



# BEHAVIORAL HEALTH SERVICES

Through a Behavioral Health Aide, counselor, or visiting clinician, we provide crisis, relationship, self-esteem, life skills, suicide prevention, violence prevention, substance abuse prevention and treatment, child abuse prevention, parenting skills, and adult protective services.

Mental, behavioral, emotional, and spiritual wellness services are delivered individually or in groups at the local behavioral health office, at home, at the school, or in other areas of the community.

Services may also be delivered virtually or by phone.

You are welcome and eligible to participate in the Llangarwik Recovery Camp at any of the community locations. Continuing care therapy is a component of the recovery camp and is available for as long as needed.

Elder services are currently limited to nutrition and support for caregivers, but we have staff to assist you in finding help.

Join us for weekly 'Laugh and Learn' virtual presentations. Wide-ranging topics are discussed, and many laughs are shared.



# SOCIAL SERVICES

Social services are provided in various settings, including at the clinic, at the school, at home, at the village office, by telephone, or virtually.

You can access Child Care and Elder Nutrition Services through the social services department.

To qualify for Burial Assistance, the deceased must have lived in the Chugach region for the last six months. If your family needs this assistance, don't hesitate to contact social services to discuss eligibility or receive a referral.

Child protection services are available but call the Alaska State Troopers or the Village Public Safety Officer in emergency cases.

Chugachmiut works with the State of Alaska to provide safety intervention services for elders and vulnerable adults. In case of emergency, call the Alaska State Troopers or the Village Public Safety Officer.





# HERITAGE & EDUCATION SERVICES

Higher education and vocational training scholarships are available to eligible beneficiaries.

The Heritage Department is immersed in Sugpiaq language curriculum development, teacher fluency (Occupational Endorsement in Sugpiaq), expansion of the heritage kit program (both physical and online), archival preservation, sponsorship of the Chugach Region Elder Council, implementation of the Board adopted tribal education code, drafted an Elder Council approved Sugpiaq orthography, Sugpiaq dictionary development, and in conjunction with video developers and the Head Start Program, developed a Sugpiaq video game intended for ages 3-5 to meet Federal Head Start learning standards.





# PUBLIC SERVICES

Direct services and technical assistance to the local tribal government for public safety are provided.

Chugachmiut provides training and technical assistance to the local Emergency Medical Response Team.

Village Public Safety Officer (VPSO) services are available when the local VPSO position is filled.

During times of vacancy, public safety is directed by the Chenega IRA Council and the Alaska State Troopers.

The VPSO program provides public safety services in Chenega by increasing response time to emergencies and ensuring an ongoing public safety presence.

A VPSO is trained in fire protection, emergency medical assistance, law enforcement, community policing, crime prevention, and search and rescue.



# TRIBAL SERVICES & PASS-THROUGH PROGRAMS

Chugachmiut provides the Tribal Administrator & Assistant program in Chenega.

Upon request, we may provide limited technical assistance for financial, governance, human resource management, information technology, and administrative and grant writing functions of the Chenega IRA Council.

We pass-through funds to provide Community Health Representative, Caregiver Support, Local Health Initiatives, Indian Child Welfare, Small Tribes, Tribal Development, Heritage, and Youth Summer Work programs for administration by the Chenega IRA Council.







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